ANNUAL REPORT
OF
POTENTIAL CONFLICT OF INTEREST ACTIVITIES OR RELATIONSHIPS

Completion of the following questions and associated report forms is required of all faculty and other EPA employees for compliance with the University Conflict of Interest Policy.

1. Are you or a member of your family on the Board of Directors or any Advisory Board of an enterprise that sponsors research, outreach, extension, testing, or service projects at the university in which you are a participant or with which the university has a license agreement relating to an invention or software where you are an inventor or author?
   ___YES ___NO

2. Are you or a member of your family an employee or serving in an executive position of an enterprise: a) that sponsors university research, outreach, extension, testing, or service projects in which you are a participant; b) with which the university has a license agreement relating to an invention or software where you are an inventor or author; or c) engaged in commercial activities related to your university responsibilities?
   ___YES ___NO

3. Do you or a member of your family have an ownership/equity/interest/expectancy or other significant financial interest in an enterprise: a) that sponsors university research, outreach, extension, testing or service projects; b) with which the university has a license agreement relating to an invention or software where you are an inventor or author; or c) engaged in commercial activities related to your university responsibilities?
   ___YES ___NO

4. Are you or a member of your family engaged in external professional activities for pay (including but not limited to textbook review for which compensated $500 or more) or an employee of, or otherwise receiving compensation or gratuities from, an enterprise that sponsors university research, outreach, extension, testing, or service projects in which you are a participant or with which the university has a license agreement relating to an invention or software where you are an inventor or author?
   ___YES ___NO

5. Do you supervise, select, evaluate services provided to the university by, or refer university business to an enterprise in which you or a member of your family has an ownership or other significant financial interest?
   ___YES ___NO

If the answer to any of Questions 1 to 5 is YES, then complete Form A.

6. Do you supervise any students or university personnel who work for an enterprise in which you are on the Board of Directors, an officer, have ownership interest, or are employed by for external professional activities for pay?
   ___YES ___NO

7. Do you employ or supervise any students or university personnel in your external professional activities for pay or in an enterprise in which you hold ownership/equity interest/expectancy?
   ___YES ___NO

If the answer to Question 6 or 7 is YES, then complete Form B.

8. Are you or a member of your family the author of a textbook, course pack, lab manual or other material that is required for any class that you teach and for which you or your family member receives royalties or other compensation from sources other than the university?
   ___YES ___NO

9. Is there any intellectual property (i.e., patent, trademark, copyright, or trade secret) owned by you which is used or licensed for use by the university?
   ___YES ___NO

If the answer to Question 8 or 9 is YES, then complete Form C.

SIGNATURES
(Be sure that all nine questions have been answered before signing.)

I certify that all of the above information is correct and that I will promptly update information as changes occur.

Reviewed by

_____________________________________   _________________________________________

Employee    Date    Supervisor    Date

Type or print name

Type or print name