

## Faculty Salaries by College/School Fall 2007 - 2009\*

Academic Affairs															
2007						2008					2009				
Months	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N
<b>College of Arts and Sciences</b>															
<b>Anthropology</b>															
9 months	All	\$55,449	\$56,922	\$7,067	4	Associate	\$60,713	\$62,200	\$6,252	3	Associate	\$60,713	\$62,200	\$6,252	3
						All	\$58,770	\$59,663	\$7,198	4	All	\$58,770	\$59,663	\$7,198	4
<b>Art &amp; Art History</b>															
9 months	Assistant	\$48,800	\$50,180	\$4,089	5	Assistant	\$49,500	\$51,280	\$4,650	5	Associate	\$62,336	\$64,229	\$4,392	3
	All	\$54,125	\$56,819	\$10,531	8	All	\$56,000	\$58,451	\$11,485	8	Assistant	\$49,000	\$49,460	\$2,675	5
<b>Biology &amp; Marine Biology</b>															
9 months	Professor	\$84,205	\$84,524	\$6,408	13	Professor	\$88,692	\$86,341	\$5,630	11	Professor	\$86,378	\$85,381	\$6,316	12
	Associate	\$63,237	\$63,673	\$3,296	8	Associate	\$64,327	\$65,454	\$3,484	9	Associate	\$63,782	\$63,980	\$3,732	10
	Assistant	\$53,740	\$54,951	\$4,043	11	Assistant	\$54,588	\$56,193	\$3,913	12	Assistant	\$54,828	\$55,815	\$3,720	12
<b>Chemistry &amp; Biochemistry</b>															
9 months	Professor	\$96,589	\$94,768	\$11,608	8	Professor	\$94,169	\$95,256	\$10,560	8	Professor	\$91,443	\$93,192	\$11,657	9
	Associate	\$65,495	\$65,461	\$3,386	4	Associate	\$67,588	\$67,558	\$3,561	4	Associate	\$64,777	\$65,107	\$2,612	5
	Assistant	\$51,500	\$53,093	\$4,484	6	Assistant	\$53,500	\$55,098	\$4,494	6	Assistant	\$52,000	\$52,520	\$1,628	5
<b>Communication Studies</b>															
9 months	Professor	\$80,125	\$82,129	\$8,246	6	Professor	\$82,385	\$84,676	\$8,802	6	Professor	\$79,050	\$82,393	\$7,599	5
	Associate	\$60,600	\$63,537	\$7,953	3	Associate	\$62,620	\$65,550	\$7,941	3	Associate	\$59,490	\$61,248	\$8,171	5
	Assistant	\$49,000	\$48,230	\$1,997	5	Assistant	\$50,585	\$50,450	\$2,057	4	Assistant	\$49,000	\$49,070	\$1,296	3

**NOTE:**

Only 9-month, FT faculty included. Faculty w/ admin appts excluded (dept chairs and faculty on leave). Levels w/ < 3 faculty were not reported. Data obtained from PDF after the end of September file freeze.

Academic Affairs															
2007						2008					2009				
Months	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N
<b>Computer Science</b>															
9 months	Professor	\$103,728	\$109,300	\$9,793	3	Professor	\$106,926	\$111,217	\$8,881	4	Professor	\$106,926	\$111,217	\$8,881	4
	Assistant	\$85,470	\$82,303	\$5,910	5	Assistant	\$84,878	\$84,009	\$6,197	4	Assistant	\$92,891	\$93,882	\$2,483	3
	All	\$90,585	\$93,246	\$13,896	10	All	\$94,378	\$96,966	\$14,376	10	All	\$81,636	\$82,048	\$5,876	3
<b>Creative Writing</b>															
9 months	Professor	\$103,585	\$111,695	\$15,887	3	Professor	\$106,135	\$114,478	\$16,335	3	Professor	\$105,068	\$104,184	\$24,532	4
	Associate	\$64,500	\$64,150	\$1,729	4	Associate	\$65,520	\$64,924	\$3,741	5	Associate	\$66,660	\$67,107	\$6,301	6
	Assistant	\$54,000	\$52,750	\$3,072	3	All	\$68,050	\$79,838	\$25,660	10					
<b>Geography &amp; Geology</b>															
9 months	Professor	\$86,742	\$88,042	\$14,808	7	Professor	\$88,477	\$89,512	\$14,946	9	Professor	\$85,661	\$89,439	\$15,976	8
	Associate	\$62,990	\$62,766	\$4,716	9	Associate	\$64,070	\$64,867	\$5,100	8	Associate	\$66,140	\$65,298	\$5,349	7
	All	\$65,959	\$72,885	\$16,296	17	All	\$72,425	\$76,961	\$16,838	18					
<b>English</b>															
9 months	Professor	\$79,400	\$78,867	\$10,211	9	Professor	\$84,339	\$82,996	\$4,293	6	Professor	\$84,339	\$82,996	\$4,293	6
	Associate	\$61,200	\$61,000	\$1,857	11	Associate	\$63,700	\$63,028	\$1,959	9	Associate	\$63,350	\$62,705	\$2,110	10
	Assistant	\$53,250	\$53,150	\$1,453	4	Assistant	\$53,300	\$53,171	\$2,689	7	Assistant	\$52,000	\$52,425	\$2,087	8
<b>Environmental Sciences</b>															
9 months	Assistant	\$49,522	\$52,311	\$6,744	4	Assistant	\$50,588	\$51,081	\$1,391	4	Assistant	\$50,588	\$51,081	\$1,391	4
	All	\$51,023	\$59,142	\$16,353	5	All	\$52,037	\$59,892	\$15,551	6	All	\$52,037	\$59,892	\$15,551	6
<b>Film Studies</b>															
9 months	Assistant	\$50,917	\$52,374	\$4,087	6	Associate	\$69,177	\$71,686	\$9,163	3	Associate	\$69,117	\$71,686	\$9,163	3
	All	\$53,577	\$57,572	\$10,771	8	Assistant	\$51,708	\$52,692	\$2,568	5	Assistant	\$51,854	\$52,805	\$2,787	4

**NOTE:**

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Academic Affairs															
2007						2008					2009				
Months	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N
<b>Foreign Languages &amp; Literatures</b>															
9 months	Professor	\$73,596	\$73,237	\$6,923	4	Professor	\$75,896	\$75,498	\$6,882	4	Professor	\$75,896	\$75,498	\$6,882	4
	Associate	\$60,482	\$58,387	\$7,456	4	Associate	\$65,486	\$64,406	\$3,063	4	Associate	\$61,443	\$61,869	\$3,714	8
	Assistant	\$51,489	\$51,435	\$3,408	10	Assistant	\$52,715	\$52,609	\$3,348	12	Assistant	\$50,000	\$50,696	\$1,933	9
<b>Health &amp; Applied Human Sciences</b>															
9 months	Professor	\$75,487	\$76,638	\$4,282	3	Professor	\$80,708	\$81,573	\$5,912	4	Professor	\$80,708	\$81,573	\$5,912	4
	Associate	\$64,275	\$63,398	\$5,087	5	Associate	\$64,629	\$64,511	\$5,399	6	Associate	\$62,882	\$63,930	\$5,162	7
	Assistant	\$52,822	\$53,040	\$2,220	8	Assistant	\$54,143	\$54,813	\$1,542	7	Assistant	\$53,997	\$54,374	\$1,110	6
<b>History</b>															
9 months	Professor	\$76,274	\$76,750	\$6,817	5	Professor	\$78,474	\$78,518	\$7,563	5	Professor	\$76,448	\$77,688	\$7,063	6
	Associate	\$61,253	\$61,272	\$2,284	7	Associate	\$62,052	\$62,959	\$2,581	9	Associate	\$62,000	\$62,914	\$3,409	7
	Assistant	\$53,530	\$53,612	\$2,364	6	Assistant	\$52,888	\$53,945	\$3,293	7	Assistant	\$52,888	\$53,945	\$3,293	7
<b>Mathematics &amp; Statistics</b>															
9 months	Professor	\$86,922	\$89,871	\$10,933	8	Professor	\$89,236	\$89,554	\$7,651	7	Professor	\$89,334	\$91,264	\$6,759	6
	Associate	\$63,102	\$66,265	\$6,345	5	Associate	\$66,459	\$68,462	\$5,869	6	Associate	\$66,459	\$68,462	\$5,869	6
	Assistant	\$60,690	\$57,497	\$6,664	5	Assistant	\$55,686	\$59,763	\$6,793	8	Assistant	\$56,000	\$59,345	\$6,477	9
<b>Music</b>															
9 months	Professor	\$71,023	\$73,659	\$5,640	4	Professor	\$79,242	\$82,474	\$11,184	6	Professor	\$79,242	\$82,474	\$11,184	6
	Assistant	\$51,755	\$52,084	\$3,401	5	Assistant	\$53,308	\$53,743	\$3,495	5	Associate	\$61,403	\$60,914	\$1,843	4
	All	\$59,508	\$61,392	\$10,866	11	All	\$62,570	\$68,263	\$15,867	13	Assistant	\$52,587	\$51,641	\$2,291	3
<b>Philosophy &amp; Religion</b>															
9 months	Professor	\$74,085	\$75,012	\$10,232	3	Professor	\$76,685	\$77,315	\$10,469	3	Professor	\$76,685	\$77,315	\$10,469	3
	Associate	\$66,299	\$67,037	\$8,101	4	Associate	\$65,700	\$68,317	\$7,262	5	Associate	\$65,700	\$67,589	\$8,170	5
	Assistant	\$51,418	\$52,043	\$5,481	6	Assistant	\$53,568	\$53,259	\$3,116	4	Assistant	\$51,700	\$52,533	\$3,378	3

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Academic Affairs															
2007						2008					2009				
Months	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N
<b>Physics &amp; Physical Oceanography</b>															
9 months	Professor	\$94,910	\$96,423	\$9,002	4	Professor	\$97,450	\$95,072	\$12,461	5	Professor	\$97,450	\$95,072	\$12,461	5
	Associate	\$64,550	\$66,312	\$4,176	3	All	\$83,998	\$82,969	\$19,515	8	All	\$83,998	\$82,969	\$19,515	8
	All	\$87,120	\$83,518	\$17,475	7										
<b>Public &amp; International Affairs</b>															
9 months	Professor	\$81,315	\$86,773	\$18,362	3	Professor	\$94,899	\$93,390	\$17,512	4	Professor	\$94,899	\$93,390	\$17,512	4
	Assistant	\$51,110	\$51,217	\$3,906	6	Assistant	\$53,000	\$53,193	\$3,887	6	Assistant	\$51,610	\$52,730	\$3,825	6
	All	\$57,000	\$63,672	\$18,177	11	All	\$62,808	\$69,160	\$21,067	12	All	\$62,809	\$68,928	\$21,254	12
<b>Psychology</b>															
9 months	Professor	\$77,923	\$83,072	\$11,879	10	Professor	\$81,237	\$85,648	\$12,250	11	Professor	\$81,237	\$85,648	\$12,250	11
	Associate	\$62,457	\$60,703	\$4,294	5	Associate	\$64,499	\$63,559	\$6,168	5	Associate	\$63,957	\$63,535	\$5,517	6
	Assistant	\$50,950	\$54,353	\$6,103	10	Assistant	\$52,400	\$54,636	\$4,493	9	Assistant	\$52,450	\$53,931	\$3,741	10
<b>Sociology &amp; Criminology</b>															
9 months	Professor	\$86,534	\$86,737	\$8,116	4	Professor	\$95,650	\$94,698	\$13,407	5	Professor	\$95,650	\$94,698	\$13,407	5
	Associate	\$62,855	\$63,633	\$2,597	6	Associate	\$64,607	\$65,648	\$2,785	6	Associate	\$64,607	\$65,560	\$3,056	8
	Assistant	\$50,000	\$50,517	\$2,612	8	Assistant	\$51,721	\$52,049	\$2,596	9	Assistant	\$51,750	\$51,976	\$1,642	9
<b>Social Work</b>															
9 months	Professor	\$84,592	\$88,096	\$12,385	3	Professor	\$86,283	\$90,846	\$12,402	3	Professor	\$86,283	\$90,846	\$12,402	3
	All	\$71,494	\$74,814	\$16,843	6	All	\$74,141	\$77,118	\$17,153	6	Assistant	\$58,957	\$55,986	\$6,072	3
											All	\$66,910	\$72,486	\$19,324	7
<b>Theatre</b>															
9 months	Assistant	\$49,000	\$50,211	\$3,398	5	Assistant	\$50,000	\$49,833	\$1,258	3	Assistant	\$50,500	\$50,125	\$1,181	4
	All	\$53,000	\$55,554	\$9,541	7	All	\$54,500	\$58,129	\$10,231	6	All	\$51,000	\$54,962	\$8,638	6
<b>Total College of Arts &amp; Sciences</b>															
9 months	Professor	\$82,797	\$85,314	\$12,942	104	Professor	\$86,292	\$88,272	\$12,951	108	Professor	\$86,063	\$88,006	\$13,083	107
	Associate	\$62,900	\$64,004	\$6,851	91	Associate	\$64,499	\$65,795	\$6,221	99	Associate	\$64,039	\$65,280	\$6,900	113
	Assistant	\$51,825	\$53,906	\$7,354	123	Assistant	\$53,308	\$55,102	\$7,023	123	Assistant	\$52,524	\$54,032	\$6,099	115

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Academic Affairs															
2007						2008					2009				
Months	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N
<b>Cameron School of Business</b>															
<b>Accountancy &amp; Business Law</b>															
9 months	Professor	\$120,073	\$122,687	\$14,846	3	Professor	\$134,876	\$129,688	\$15,696	3	Professor	\$134,876	\$129,688	\$15,696	3
	Associate	\$102,475	\$100,385	\$14,239	4	Associate	\$111,328	\$108,216	\$18,969	4	Associate	\$119,025	\$110,773	\$17,394	5
	Assistant	\$99,254	\$90,862	\$15,804	6	Assistant	\$101,992	\$92,489	\$18,341	5	Assistant	\$101,992	\$92,489	\$18,341	5
<b>Economics &amp; Finance</b>															
9 months	Associate	\$91,821	\$90,426	\$17,940	8	Professor	\$103,585	\$106,284	\$16,037	3	Professor	\$99,231	\$103,433	\$14,283	4
	All	\$97,848	\$95,929	\$18,167	11	Associate	\$100,287	\$93,999	\$20,061	7	Associate	\$100,291	\$94,686	\$21,886	6
						Assistant	\$114,000	\$103,146	\$20,947	3	Assistant	\$114,000	\$103,146	\$20,947	3
<b>Information Systems &amp; Operations Management</b>															
9 months	Associate	\$108,947	\$103,086	\$12,773	3	Associate	\$111,311	\$107,405	\$11,651	4	Associate	\$111,311	\$107,405	\$11,651	4
	Assistant	\$99,344	\$97,999	\$3,762	4	Assistant	\$102,433	\$103,091	\$3,470	5	Assistant	\$102,433	\$103,091	\$3,470	5
	All	\$100,809	\$101,552	\$7,857	9	All	\$108,000	\$106,181	\$7,569	11	All	\$108,000	\$106,181	\$7,569	11
<b>Management</b>															
9 months	Associate	\$101,421	\$105,348	\$11,814	6	Associate	\$105,855	\$108,757	\$12,126	6	Associate	\$105,272	\$107,879	\$11,310	7
	All	\$101,421	\$105,515	\$11,510	10	All	\$105,855	\$110,277	\$13,289	10	All	\$106,437	\$110,525	\$12,385	11
<b>Marketing</b>															
9 months	Associate	\$100,061	\$100,388	\$696	3	Associate	\$104,445	\$104,942	\$2,220	4	Associate	\$104,445	\$104,492	\$2,220	4
	Assistant	\$101,512	\$100,914	\$1,291	5	Assistant	\$104,527	\$104,283	\$881	4	Assistant	\$104,527	\$104,283	\$881	4
<b>Total Cameron School of Business</b>															
9 months	Professor	\$111,153	\$114,777	\$11,462	9	Professor	\$118,485	\$118,448	\$15,195	10	Professor	\$113,469	\$116,305	\$16,072	11
	Associate	\$99,989	\$98,644	\$14,411	24	Associate	\$104,476	\$103,712	\$15,284	25	Associate	\$104,874	\$104,866	\$15,074	26
	Assistant	\$99,850	\$96,910	\$10,409	18	Assistant	\$103,016	\$100,055	\$22,283	19	Assistant	\$104,504	\$100,602	\$12,492	19

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Academic Affairs															
2007						2008					2009				
Months	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N
<b>Watson School of Education</b>															
<b>Educational Leadership</b>															
9 months	Assistant	\$61,420	\$71,241	\$18,877	3	Assistant	\$59,104	\$67,013	\$17,304	8	Assistant	\$59,104	\$67,013	\$17,304	8
	All	\$72,969	\$70,765	\$23,206	6	All	\$61,672	\$70,804	\$17,780	11	All	\$61,672	\$70,804	\$17,780	11
<b>Early Childhood &amp; Special Education</b>															
9 months	Associate	\$69,481	\$69,364	\$3,648	3	Associate	\$72,516	\$71,835	\$3,673	3	Associate	\$72,516	\$71,835	\$3,263	3
	All	\$67,570	\$69,593	\$15,338	6	All	\$72,516	\$76,602	\$22,438	7	All	\$72,516	\$76,602	\$22,438	7
<b>Instructional Technology, Foundations &amp; Secondary Education</b>															
9 months	Professor	\$81,754	\$83,608	\$4,382	3	Professor	\$82,872	\$85,299	\$5,201	3	Professor	\$82,872	\$85,299	\$5,201	3
	Associate	\$65,406	\$66,341	\$1,734	3	Associate	\$68,880	\$70,008	\$3,657	4	Associate	\$67,300	\$68,389	\$3,784	6
	Assistant	\$60,321	\$59,728	\$6,601	7	Assistant	\$57,240	\$57,289	\$3,951	7	Assistant	\$55,620	\$55,120	\$2,407	6
<b>Elementary, Middle &amp; Literacy Education</b>															
9 months	Associate	\$65,234	\$67,268	\$4,058	5	Associate	\$67,191	\$70,786	\$6,327	5	Associate	\$65,920	\$68,261	\$6,749	7
	Assistant	\$57,143	\$56,601	\$4,361	6	Assistant	\$57,958	\$58,025	\$3,062	10	Assistant	\$56,933	\$58,044	\$3,644	8
	All	\$64,000	\$65,683	\$12,100	13	All	\$60,049	\$65,732	\$12,023	17	All	\$62,848	\$66,203	\$11,797	17
<b>Total Watson School of Education</b>															
9 months	Professor	\$88,044	\$87,848	\$5,604	8	Professor	\$91,270	\$92,736	\$9,447	9	Professor	\$91,270	\$92,736	\$9,447	9
	Associate	\$65,533	\$64,807	\$10,148	12	Associate	\$68,285	\$70,036	\$5,129	13	Associate	\$67,232	\$68,510	\$5,340	17
	Assistant	\$58,203	\$60,194	\$9,571	18	Assistant	\$57,240	\$60,162	\$10,456	27	Assistant	\$56,268	\$59,924	\$11,170	24

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Academic Affairs															
2007						2008					2009				
Months	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N	Rank	Median	Mean	SD	N
School of Nursing															
9 months	Associate	\$76,947	\$76,312	\$3,045	3	Associate	\$76,600	\$77,801	\$8,716	4	Assistant	\$70,423	\$72,178	\$5,440	10
	Assistant	\$67,000	\$69,489	\$6,786	9	Assistant	\$70,345	\$65,616	\$18,827	11	All	\$72,172	\$75,235	\$7,455	14
	All	\$68,600	\$72,360	\$7,656	13	All	\$71,250	\$70,299	\$17,702	16					

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