

**Table 1**  
**2006-07 UNCW Salary Information**  
**For Continuing Faculty**

<u>Academic Rank</u>	<u>Lowest</u>	<u>1st Quartile</u>	<u>Median</u>	<u>3rd Quartile</u>	<u>Highest</u>	<u>Mean</u>	<u>No.</u>
<b>Professor</b>	\$59,535	\$73,382	\$81,448	\$92,471	\$134,226	\$84,620	105
<b>Associate Professor</b>	\$53,155	\$58,859	\$61,961	\$70,333	\$116,762	\$68,336	96
<b>Assistant Professor</b>	\$46,405	\$50,775	\$54,360	\$61,422	\$105,634	\$60,570	115
<b>Instructor</b>	.	.	.	.	.	.	0
<b>Lecturer</b>	\$32,500	\$35,601	\$39,777	\$47,530	\$59,644	\$42,380	52

**Note:**

1. Excludes Academic Advising Stipends and faculty with 12 month administrative responsibilities (For example: Dept. chairs, Assistant/Associate Deans, and Athletic Department staff)
2. All salaries equated to 9 month basis
3. Excludes faculty changing academic rank

\* Insufficient number of cases for calculation of this statistic

Statistics are displayed using the following guidelines:

- 1 or 2 in rank - no statistics
- 3 or 4 in rank - medians and means only
- 5 or 6 in rank - medians, means, highest and lowest statistics
- 7 or more - all statistics

**Table II\***  
**2006-07 UNCW Salary Information**  
**For New and Continuing Faculty**

<u>Academic Rank</u>	<u>Lowest</u>	<u>1st Quartile</u>	<u>Median</u>	<u>3rd Quartile</u>	<u>Highest</u>	<u>Mean</u>	<u>No.</u>
Professor	\$59,535	\$73,382	\$81,514	\$96,018	\$134,226	\$84,792	106
Associate Professor	\$53,155	\$58,859	\$61,961	\$70,333	\$116,762	\$68,336	96
Assistant Professor	\$43,000	\$49,900	\$53,314	\$58,675	\$105,634	\$58,187	150
Instructor	.	.	.	.	.	.	0
Lecturer	\$31,000	\$35,000	\$39,315	\$46,551	\$82,500	\$41,993	72

*\*See note on Table I*

**Table III\***  
**2006-07 UNCW Salary Information**  
**For Continuing Faculty - Within College or School**

<u>College/School</u>	<u>Lowest</u>	<u>1st Quartile</u>	<u>Median</u>	<u>3rd Quartile</u>	<u>Highest</u>	<u>Mean</u>	<u>No.</u>
<b>Professor</b>							
Arts & Sciences	\$59,535	\$72,034	\$78,903	\$89,600	\$113,210	\$81,470	89
Cameron Sch. of Business	\$96,018	\$99,249	\$106,621	\$132,063	\$134,226	\$111,994	10
Watson Sch. of Education	\$77,126	*	\$84,229	*	\$96,232	\$85,724	6
School of Nursing	.	.	.	.	.	.	0
<b>Associate Professor</b>							
Arts & Sciences	\$53,155	\$57,807	\$60,000	\$63,178	\$92,987	\$61,554	64
Cameron Sch. of Business	\$60,270	\$81,091	\$93,552	\$95,438	\$116,762	\$90,433	21
Watson Sch. of Education	\$59,692	\$61,211	\$64,605	\$67,837	\$68,704	\$64,460	9
School of Nursing	*	*	*	*	*	*	2
<b>Assistant Professor</b>							
Arts & Sciences	\$46,405	\$50,510	\$52,925	\$55,732	\$82,098	\$54,346	84
Cameron Sch. of Business	\$57,704	\$91,818	\$94,340	\$96,448	\$105,634	\$89,987	17
Watson Sch. of Education	\$51,715	\$54,816	\$58,900	\$65,981	\$87,740	\$61,472	11
School of Nursing	*	*	\$65,100	*	*	\$64,833	3
<b>Lecturer</b>							
Arts & Sciences	\$32,500	\$35,000	\$38,216	\$44,517	\$55,315	\$39,799	40
Cameron Sch. of Business	*	*	*	*	*	*	1
Watson Sch. of Education	\$43,703	\$44,680	\$49,880	\$58,585	\$59,644	\$51,253	7
School of Nursing	*	*	\$54,280	*	*	\$54,028	4

*\*See note on Table I*

**Table IV\***  
**2006-07 UNCW Salary Information**  
**Dollar Raise Information**  
**For Continuing Faculty - Within College or School**

<u>College/School</u>	<u>Lowest</u>	<u>1st Quartile</u>	<u>Median</u>	<u>3rd Quartile</u>	<u>Highest</u>	<u>Mean</u>	<u>No.</u>
<b>Professor</b>							
Arts & Sciences	\$0	\$6,545	\$7,496	\$8,550	\$26,605	\$7,648	89
Cameron Sch. of Business	\$6,280	\$6,602	\$9,470	\$11,608	\$39,068	\$13,797	10
Watson Sch. of Education	\$5,138	*	\$9,288	*	\$9,999	\$8,193	6
School of Nursing	.	.	.	.	.	.	0
<b>Associate Professor</b>							
Arts & Sciences	\$0	\$5,015	\$6,065	\$7,229	\$9,900	\$6,075	64
Cameron Sch. of Business	\$4,205	\$5,381	\$7,291	\$9,449	\$11,264	\$7,420	21
Watson Sch. of Education	\$6,142	\$7,159	\$8,280	\$8,425	\$8,929	\$7,847	9
School of Nursing	*	*	*	*	*	*	2
<b>Assistant Professor</b>							
Arts & Sciences	\$1,200	\$4,392	\$5,009	\$5,970	\$8,667	\$5,128	84
Cameron Sch. of Business	\$1,681	\$4,950	\$5,340	\$6,045	\$9,434	\$5,624	17
Watson Sch. of Education	\$5,835	\$6,876	\$7,680	\$8,601	\$14,456	\$8,024	11
School of Nursing	*	*	\$4,560	*	*	\$4,500	3
<b>Lecturer</b>							
Arts & Sciences	\$660	\$3,106	\$3,960	\$4,847	\$6,038	\$3,825	40
Cameron Sch. of Business	*	*	*	*	*	*	1
Watson Sch. of Education	\$2,642	\$2,680	\$3,083	\$4,767	\$5,344	\$3,645	7
School of Nursing	*	*	\$3,015	*	*	\$3,028	4

\*See note on Table I

**Table V\***  
**2006-07 UNCW Salary Information**  
**Percentage Increase in Salary**  
**For Continuing Faculty - Within College or School**

<u>College/School</u>	<u>Lowest</u>	<u>1st Quartile</u>	<u>Median</u>	<u>3rd Quartile</u>	<u>Highest</u>	<u>Mean</u>	<u>No.</u>
<b>Professor</b>							
Arts & Sciences	0.00%	8.45%	10.17%	12.55%	35.11%	10.61%	89
Cameron Sch. of Business	6.25%	7.13%	9.93%	11.90%	41.66%	14.12%	10
Watson Sch. of Education	6.00%	*	11.80%	*	14.90%	10.83%	6
School of Nursing	.	.	.	.	.	.	0
<b>Associate Professor</b>							
Arts & Sciences	0.00%	9.31%	10.95%	13.28%	17.28%	11.01%	64
Cameron Sch. of Business	5.02%	6.47%	8.92%	11.45%	13.14%	9.06%	21
Watson Sch. of Education	10.43%	13.60%	14.90%	15.00%	15.00%	13.88%	9
School of Nursing	*	*	*	*	*	*	2
<b>Assistant Professor</b>							
Arts & Sciences	2.28%	8.92%	10.23%	12.17%	20.11%	10.55%	84
Cameron Sch. of Business	3.00%	5.50%	6.00%	7.00%	10.76%	6.64%	17
Watson Sch. of Education	11.06%	12.72%	14.99%	14.99%	27.79%	15.16%	11
School of Nursing	*	*	8.00%	*	*	7.50%	3
<b>Lecturer</b>							
Arts & Sciences	2.01%	8.03%	11.06%	13.85%	17.46%	10.83%	40
Cameron Sch. of Business	*	*	*	*	*	*	1
Watson Sch. of Education	6.13%	6.38%	7.16%	8.86%	9.84%	7.53%	7
School of Nursing	*	*	6.00%	*	*	6.00%	4

\*See note on Table I

**Table VI\***  
**2006-07 UNCW Salary Information**  
**For Continuing Faculty By Time In Rank**

<u>Years in Rank</u>	<u>Lowest</u>	<u>1st Quartile</u>	<u>Median</u>	<u>3rd Quartile</u>	<u>Highest</u>	<u>Mean</u>	<u>No.</u>
<b>Professor</b>							
<b>1-3 Years</b>	\$59,535	\$69,451	\$71,887	\$75,254	\$111,711	\$75,363	21
<b>4-6 Years</b>	\$67,405	\$76,800	\$86,776	\$102,374	\$113,210	\$89,591	19
<b>7+ Years</b>	\$65,768	\$77,000	\$82,842	\$92,000	\$134,226	\$86,158	65
<b>Associate Professor</b>							
<b>1-3 Years</b>	\$53,920	\$58,664	\$64,567	\$89,082	\$109,722	\$72,088	34
<b>4-6 Years</b>	\$56,140	\$57,337	\$62,706	\$70,192	\$104,825	\$67,672	16
<b>7+ Years</b>	\$53,155	\$59,500	\$61,551	\$68,010	\$116,762	\$65,793	46
<b>Assistant Professor</b>							
<b>1-3 Years</b>	\$46,405	\$50,609	\$53,559	\$64,174	\$105,634	\$61,582	84
<b>4-6 Years</b>	\$48,170	\$52,193	\$54,700	\$57,434	\$91,818	\$57,270	25
<b>7+ Years</b>	\$49,182	*	\$59,563	*	\$71,752	\$60,152	6
<b>Lecturer</b>							
<b>1-3 Years</b>	\$32,500	\$35,000	\$41,198	\$49,880	\$58,585	\$42,860	14
<b>4-6 Years</b>	\$34,350	\$40,054	\$46,967	\$52,380	\$59,644	\$45,971	11
<b>7+ Years</b>	\$32,500	\$35,100	\$37,925	\$45,965	\$56,141	\$40,667	27

*\*See note on Table I*

**Table VII  
DEPARTMENT COMPARISONS OF MEDIAN SALARY  
WITH LOWEST DEPARTMENT MEDIAN  
FOR ALL CONTINUING NON-PROMOTED FACULTY  
(Excludes Stipends & Faculty with Administrative Responsibilities)**

<b>PROFESSOR</b>		
<u>College/School</u>	<b>No. of Faculty</b>	<b>% Above Lowest Median</b>
<b><u>College of Arts &amp; Sciences</u></b>		
Anthropology	0	N/A
Art & Theatre	1	11.2%
Biological Sciences	11	23.4%
Chemistry & Biochemistry	7	45.8%
Communication Studies	5	11.1%
Computer Science	3	50.0%
Creative Writing	2	34.5%
Earth Sciences	7	25.7%
English	7	12.1%
Environmental Studies	0	N/A
Film Studies	0	N/A
Foreign Languages & Literatures	2	14.0%
Health & Applied Human Sciences	2	13.1%
History	5	7.7%
Mathematics & Statistics	6	25.5%
Music	3	1.6%
Philosophy & Religion	2	14.4%
Physics & Physical Oceanography	3	36.4%
Political Science	4	17.9%
Psychology	11	10.1%
Sociology & Criminal Justice	5	15.1%
Social Work	2	27.0%
Theatre	1	0.0%
<b><u>Cameron School of Business</u></b>		
Accountancy & Business Law	3	100.0%
Economics & Finance	2	55.4%
Information Systems & Operations Management	2	52.6%
Management & Marketing	3	56.5%
<b><u>Watson School of Education</u></b>		
Education Leadership	1	45.8%
Early Childhood & Special Education	1	37.8%
Instructional Technology, Foundations & Secondary Education	2	21.8%
Elementary, Middle Level & Literacy Education	2	26.1%
<b><u>School of Nursing</u></b>		
	0	N/A
<b>TOTAL</b>	<b>105</b>	<b>23.4%</b>

**Table VII  
DEPARTMENT COMPARISONS OF MEDIAN SALARY  
WITH LOWEST DEPARTMENT MEDIAN  
FOR ALL CONTINUING NON-PROMOTED FACULTY  
(Excludes Stipends & Faculty with Administrative Responsibilities)**

<b>ASSOCIATE PROFESSOR</b>		
<u>College/School</u>	<b>No. of Faculty</b>	<b>% Above Lowest Median</b>
<b><u>College of Arts &amp; Sciences</u></b>		
Anthropology	1	6.8%
Art & Theatre	0	N/A
Biological Sciences	6	16.5%
Chemistry & Biochemistry	4	21.4%
Communication Studies	3	6.3%
Computer Science	2	71.1%
Creative Writing	3	12.8%
Earth Sciences	7	15.7%
English	6	11.8%
Environmental Studies	0	N/A
Film Studies	0	N/A
Foreign Languages & Literatures	3	14.7%
Health & Applied Human Sciences	3	16.1%
History	3	8.3%
Mathematics & Statistics	3	23.7%
Music	2	6.6%
Philosophy & Religion	4	17.5%
Physics & Physical Oceanography	2	20.5%
Political Science	2	18.1%
Psychology	3	0.0%
Sociology & Criminal Justice	5	11.0%
Social Work	1	17.8%
Theatre	1	12.8%
<b><u>Cameron School of Business</u></b>		
Accountancy & Business Law	2	59.4%
Economics & Finance	8	50.7%
Information Systems & Operations Management	3	90.7%
Management & Marketing	8	76.9%
<b><u>Watson School of Education</u></b>		
Education Leadership	1	28.7%
Early Childhood & Special Education	3	21.4%
Instructional Technology, Foundations & Secondary Education	3	12.4%
Elementary, Middle Level & Literacy Education	2	25.1%
<b><u>School of Nursing</u></b>		
	2	33.0%
<b>Total</b>	<b>96</b>	<b>16.5%</b>

**Table VII  
DEPARTMENT COMPARISONS OF MEDIAN SALARY  
WITH LOWEST DEPARTMENT MEDIAN  
FOR ALL CONTINUING NON-PROMOTED FACULTY  
(Excludes Stipends & Faculty with Administrative Responsibilities)**

<b>ASSISTANT PROFESSOR</b>		
<u>College/School</u>	<b>No. of Faculty</b>	<b>% Above Lowest Median</b>
<b><u>College of Arts &amp; Sciences</u></b>		
Anthropology	2	4.6%
Art & Theatre	4	8.2%
Biological Sciences	8	13.1%
Chemistry & Biochemistry	2	16.7%
Communication Studies	2	0.0%
Computer Science	5	70.1%
Creative Writing	3	7.1%
Earth Sciences	2	12.4%
English	6	13.5%
Environmental Studies	1	24.4%
Film Studies	4	14.1%
Foreign Languages & Literatures	8	5.1%
Health & Applied Human Sciences	5	11.3%
History	5	13.2%
Mathematics & Statistics	7	18.5%
Music	4	5.0%
Philosophy & Religion	3	8.6%
Physics & Physical Oceanography	1	20.9%
Political Science	1	29.3%
Psychology	6	18.0%
Sociology & Criminal Justice	1	11.6%
Social Work	1	28.0%
Theatre	3	5.0%
<b><u>Cameron School of Business</u></b>		
Accountancy & Business Law	6	74.4%
Economics & Finance	2	100.0%
Information Systems & Operations Management	3	100.0%
Management & Marketing	6	98.6%
<b><u>Watson School of Education</u></b>		
Education Leadership	2	60.1%
Early Childhood & Special Education	1	12.2%
Instructional Technology, Foundations & Secondary Education	4	34.3%
Elementary, Middle Level & Literacy Education	4	18.2%
<b><u>School of Nursing</u></b>		
	3	38.1%
<b>Total</b>	<b>115</b>	<b>15.3%</b>