Overview
WB Surf Camp offers one of the most innovative, unique surf instruction programs in the world. In our Carolina Surf School, we teach people of all ages how to surf “the right way” safely, while having lots of fun and educating them about our coastal environment. We look for individuals who are team players with a positive attitude and a desire to get others stoked about surfing and the importance of caring for our oceans and all that they hold. You will work one-on-one as well as with groups, and possibly be assigned to instruct in one of our day camps in Kure or Wrightsville Beach. You will also have the opportunity to volunteer at one our many free surf clinics, revealing to others the beauty of the ocean and the stoke of surfing. Being part of the Surf Camp Team is an experience that you will never forget!

Skills & Traits
Qualifications

- At least 20 years of age.
- Must be in excellent physical condition.
- Ability to pass a 500 yard open-ocean swim test.
- Possess a broad knowledge of surfing fundamentals.
- Ability to obtain certifications: ARC Lifeguarding, CPR for the Professional Rescuer and First Aid.
- Willing to work long hours while maintaining energy and stamina.
- No conflicting summer commitments including travel, work, or other leave of absence.
- Previous experience working with teenagers in a camp environment.
- Clean driving record.
- Reliable and punctual team player.
- Cell phone and reliable transportation.

Required Skills

- Hold a strong mission statement for life, moral conviction, and a desire to change the world for the better through education and action!
- Energetic, morning person with a positive attitude.
- Strong communication, decision making, logistical, and organizational skills.
- Ability to accept and give constructive criticism.
- Ability to remain calm, think clearly and act quickly in case of an emergency.
- Comfortable and effective in public speaking.
- High level of organizational skills
- Positive attitude
- High stamina
- Team player
- Ability to remain focused in a fast-paced, stressful, noisy environment
- Excellent critical thinking skills
- High attention to detail
- Strong work ethic
- Love for educating and fostering youth
- Ability to build teamwork, excitement, and positive energy in others
Principal Responsibilities

You will be representing WB Surf Camp in a professional manner at all times. You must truly love working with teens and be passionate about surfing and the ocean environment. Your typical summer schedule will alternate between working a week of Overnight Camp followed by a week of working Day Camp and teaching lessons through our Carolina Surf School.

During weeks you work Overnight Camp, the Overnight Camp Surf Instructor’s job begins on Sunday at noon and ends on Saturday at noon. Your team will meet at the KOA on Sunday and your Director will brief you on the week ahead. You will then prepare the area for our campers’ arrivals. As parents drop their teens, you are expected to converse with parents and address their questions, making them feel comfortable and at ease with their teens in our care. You will be assigned nights to spend overnight with our campers, during which time you are not to leave the cabins for any reason and you may not have any guests.

When we arrive at the beach every day, your duties will be assigned to you by your Assistant Director, including unloading/loading items for beach setup. You are expected to pull your weight and do whatever is necessary to set up. We seek applicants who show us they will go above and beyond, taking the initiative to do what needs to be done without being asked. No surf instruction experience is required for this position as all selected candidates will go through our comprehensive, in-house training, but you must be a proficient surfer. You will be spending multiple hours a day in the sun and in the water, coaching campers and pushing them into waves. You must have incredible ocean stamina for this position! It is not permissible for WB Surf Camp Instructors to surf at any time during camp; your job is coaching and working with our campers, not to surf on your own. While we do spend a lot of time on the beach and in the water, we will all be participating in other activities throughout the week. We hire applicants who exude enthusiasm for their jobs, and it is expected that you will be a positive role model for our campers and express your enthusiasm in all aspects of the camp environment including our eco-activities.

Any week that you are not working an Overnight Camp session, your duties will be to work as a Carolina Surf School Instructor for private/group lessons that are scheduled and assigned to you. As a Carolina Surf School Instructor, you are required to arrive 20 minutes prior to the lesson start time with all appropriate equipment and paperwork at the ready. Following each lesson, you are expected to complete required post-lesson procedures and immediately return equipment in proper order. Lessons will be scheduled through our Surf School Coordinator. For all lessons, you must meet clients at the designated beach access at least 20 minutes prior to the start of the lesson. Explicit details regarding camp and lesson protocols and procedures will be provided to you in your employment packet upon hiring.

During both Overnight Camp and Instructor Sessions, you will be an educator, working with fellow instructors to present lessons on ocean awareness, surfing safety, marine life, coastal ecosystems, environmental issues, surfing terminology, and etiquette. Your Director will lead Ground School each day, and you will be assisting clients to ensure they are performing each part of Ground School correctly. You will be responsible for a maximum of 3 students at a time while in the water giving surf instruction.
Responsibilities:

- Supervise and participate in all camp activities, including providing surf instruction and behavioral management to campers.
- Serve as a positive role model for youth and display maturity, responsibility, flexibility and sound judgment.
- Put campers’ needs before your own. Get to know each camper, including their likes and dislikes, and make them feel welcome and accepted.
- Maintain responsibility & sound judgment while staying overnight in the UNCW dorms with campers.
- Work with your team to setup & breakdown camp each day while maintaining a tight professional image.
- Converse with parents and clients before and after camp and be available to answer questions.
- Be knowledgeable about and assist in presentation of educational seminars on topics such as rip currents, ocean safety and awareness, our coastal environment, marine life, surfing techniques, and etiquette.
- Be able to conduct a thorough 45 minute Ground School for all lessons.
- Posses open communication with your team and address any issues immediately with your Director.
- Familiarize yourself with WB Surf Camp’s camp/lesson management software.
- Follow proper Accident Protocol when necessary.
- Be knowledgeable about WB Surf Camp as a company, as well as our diversity of programs.

About Surf Camp Inc:

The reputation of Surf Camp Inc. is based on over a decade of facilitating safe, educational, exciting programs that fully immerse individuals of all ages into the world of surfing, the marine environment, and environmental conservation. Their goals are to safely teach individuals how to surf, ignite a love for coastal conservation, and instill a desire to protect it, all with a professional mindset.

As a company, and as individuals, Surf Camp Inc. and its staff are committed to leading a passionate, healthy, proactive, and environmentally conscious lifestyle. Their contagious, positive attitudes fuel their lives to fully enjoy everything the ocean has to offer, reduce their impact upon it, set a positive example, and share their stoke with the rest of the world.

For further information about Surf Camp, Inc., you are invited to take a look at our world at www.wbsurfcamp.com