

Referral Information

UNIVERSITY RESOURCES

| | |
|--|---|
| University Police | 4911 for On-campus Emergency or 962.3184 |
| Office of the Dean of Students | 962.3119 |
| Counseling Center | 962.3746 |
| Student Health Center | 962.3280 |
| Housing & Residence Life | 962.3241 |
| Substance Abuse Prevention & Education | 962.4136 |
| Health Promotion | 962.4137 |

OFF-CAMPUS RESOURCES

| | |
|-------------------------------------|---------------------------|
| Wilmington City Police | Emergency 911 or 343.3600 |
| Rape Crisis Center | 392.7460 or 392.7408 |
| Domestic Violence Shelter | 343.0703 |
| Sheriff's Department | 341.4200 |
| Wilmington Health Access for Teens | 790.9949 |
| New Hanover Regional Medical Center | 343.7000 |
| Cape Fear Hospital | 452.8100 |

Questions or concerns regarding university policy development and enforcement may be directed to the Office of the Dean of Students and University Police.

2500 copies of this public document were printed at a cost of \$000.00 or \$.00 per copy. (G.S. 143-170.1) Revised 2/05



Sexual Assault Policy

Employee Guidance
and Responsibilities



Sexual Assault Policy

Excerpt from the UNCW Code of Student Life, Appendix J, "University Policies and Procedures Regarding Sexual Assault"

The university takes all forms of sexual violence very seriously. In order to provide a safe campus community within which all members are valued and respected, policies and procedures for addressing sexual violence have been established and are detailed in the UNCW Code of Student Life. Acts of sexual violence carried out by and/or against university community members will not be tolerated and are punishable under university policies and North Carolina law.

To appropriately address sexual violence, the university provides comprehensive services including:

- educational programs, awareness events and print and video resources addressing a variety of topics related to sexual violence.
- policies addressing sexual assault behaviors.
- counseling and intervention services for those who have been assaulted or who have concerns regarding sexual violence.
- referral to off-campus agencies that provide services for persons who have been sexually assaulted, when appropriate.
- procedures for assisting persons who have been sexually assaulted in obtaining medical and counseling services.
- procedures for campus judicial action when persons who have been assaulted wish to pursue campus disciplinary action against the assailant.
- procedures for assisting persons who have been sexually assaulted in pursuing criminal action against their assailants.

The University's Response to a Sexual Assault Report

Excerpt from the UNCW Code of Student Life, Appendix J, Section II-A

The university takes all incidents of sexual violence very seriously. Persons who have been assaulted are encouraged to report the incident to someone, whether a friend, parent, spouse, counselor or any other trusted individual. This is an important step in the healing process. The university also encourages those assaulted to report the incident to university or local law enforcement officers or to university administrators. Reporting the assault does not automatically require prosecution. Whether to request that the case be adjudicated, either through the campus judicial system or through the criminal or civil justice system, is a decision that only the person assaulted can make.

Even if that person chooses not to pursue charges against the assailant, reporting the incident enables the university administrators to have a clearer understanding of what our students are experiencing and what services are needed.

Sexual Assault Response Team (SART)

The University of North Carolina at Wilmington has developed a coordinated response to sexual assault, including a Sexual Assault Response Team (SART) that reviews and updates sexual assault protocol and procedure. In this process, the University Police is central to the university's commitment to information dissemination and data collection while maintaining their traditional role of ensuring community safety. Any office with the Team may be contacted with questions or concerns:

- University Police Department
- Office of the Dean of Students
- Housing & Residence Life
- Student Development Services
- Student Affairs
- Counseling Center
- Rape Crisis Center
- Domestic Violence Shelter & Services, Inc.
- Student Health Center
- Health Promotion
- Substance Abuse Prevention & Education

Responding to Sexual Assault Victims

When a student discloses that they are a victim of a sexual assault, your role is to listen, be supportive and make an appropriate referral. You can be supportive by:

- communicating that the sexual assault is not the victim's fault
- letting them know you are an ally and asking them what they need
- encouraging them to seek help through referral
- avoiding the analysis of information provided as part of the referral process

University Employee Responsibilities

It is not your responsibility to determine whether an assault actually occurred or to confront alleged perpetrators. **Always refer victims of sexual assault to the University Police, the Counseling Center, the Student Health Center or the Office of the Dean of Students for additional information and support.** Whenever possible, the student's contact with one of the aforementioned offices can be facilitated by walking with the student or urging them to phone from your office. However, if the student does not want to seek out additional support at the time of their report to you, allow them to proceed at their own pace. To refer a student does *not* mean that the student has to pursue any legal or judicial action.

There are designated university employees who are required by law* to notify University Police of any alleged sexual assault that occurs. **This is only a notification that an incident has occurred; it is not an official report, and it does not include the victim's name.** These employees are University Police, Housing and Residence Life, the Office of the Dean of Students, Athletics, Campus Recreation and the University Union staff. Any employee, without revealing the victim's identity, is encouraged to share information regarding criminal activity that may assist University Police in maintaining community safety.

* Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990