I. Purpose

A. Users may not use electronic communication to harass, stalk, or threaten others, or in similar ways create an atmosphere which unreasonably interferes with the education or employment experience. Generally, communication that contains true threats or intimidating language and is repeated, unsolicited, unwanted or unwelcome may constitute harassment.

B. This would include, but not be limited to, posting, transmitting or originating any unlawful, threatening, harassing, fraudulent or defamatory communication, or any communication where the message, or its transmission or distribution, would constitute or would encourage conduct that would constitute a criminal offense, give rise to civil liability, or otherwise violate any local, state, national, or international law or violate other policies, rules, and regulations of the University. Information that is defamatory is defined as provably false, unprivileged statements that do demonstrated injury to an individual’s or a business’ reputation.

C. Users will also not post or disseminate personal or sensitive information about an individual or individuals. Such information would include, but not be limited to, academic records, medical information, social security number, or similar information of a personal and confidential nature that, if disseminated, could have legal or otherwise damaging implications either for the targeted person or the institution.