Justin Constantine retired from the Marine Corps at the rank of Lieutenant Colonel. He is now an inspirational speaker and veteran advocate. He speaks at numerous corporate, educational and military institutions about leadership, the upside of change, teamwork and overcoming adversity. Justin is also a Senior Advisor at the US Chamber of Commerce Foundation’s Hiring Our Heroes program focusing on veteran employment. And as a consultant with Military.com, Justin assists corporations with all aspects of their veteran hiring initiatives.

Justin deployed to Iraq in 2006, serving as a Civil Affairs Team Leader while attached to an infantry battalion. While on a routine combat patrol, Justin was shot in the head by a sniper. Although the original prognosis was that he had been killed in action, Justin survived thanks to risks taken by his fellow Marines and a courageous Navy Corpsman. For his service in Iraq, he earned the Purple Heart, Combat Action Ribbon and Navy-Marine Corps Commendation Medal.

After recovering from his injuries in 2007, Justin worked at the U.S. Department of Justice and then as Counsel for the Senate Veterans’ Affairs Committee. In 2011 the Secretary of Defense appointed him to a four-year term on the Task Force for Recovering Warriors. Justin also worked for several years with the FBI as an attorney on a counterterrorism team. He now sits on the Board of Directors of a number of national nonprofit organizations, and co-founded his own in 2015.

He recently completed his first book, My Battlefield, Your Office, which applies military leadership skills to the private sector. His writing on military and leadership issues has been featured in such outlets as CNN, Time, the Washington Post, The Atlantic, Forbes magazine, USA Today, Business Insider, Stars and Stripes and the Huffington Post. Justin is also a co-host of the weekly Internet program, Military Network Radio, and a weekly guest on the Internet radio station All Marine Radio.

Justin graduated from James Madison University in 1992 with a double major in English and Political Science and a minor in German. He joined the Marine Corps while in law school at the University of Denver School of Law, and graduated from there in 1998. Justin was the Honor Graduate of his class at the Marine Corps Command and Staff College in 2009. In 2015, he graduated on the Dean’s List from Georgetown University with a Master of Laws degree focusing on National Security.

In 2012 the Virginia Legislature passed a commending resolution highlighting Justin’s continued support of veterans and other wounded warriors. Justin is a Presidential Leadership Scholar, has been named a Champion of Change by the White House, and also was awarded the prestigious inaugural 2014 Lincoln Award recognizing his outstanding achievement and excellence in providing opportunities and support to our nation’s veterans and military families.
SAMPLE PREVIOUS SPEAKING ENGAGEMENTS:

TESTIMONIALS:

Justin, I wanted to thank you for taking the time to speak to the Phillips 66 team. Your story, your struggle, and your success resonated with everyone in attendance. You are a remarkable man, and your humility is even more pronounced...which makes you the leader that you are. After you spoke, I had to call my wife about your speech ... a healthy reminder to keep things in perspective and embrace and appreciate the blessings that you have every day (never give up).”

Tim Roberts, EVP Strategy and Business Development, Phillips 66

“As the Managing Partner of a large financial services firm, one of the most important things I do is motivate and inspire our advisers to reach their potential. Justin Constantine was the perfect person to deliver a message that both inspired and motivated. His message was relevant and reached the hearts and minds of everyone in our audience. Without question I strongly recommend Justin Constantine for your next corporate event. ”Leo Tucker, Managing Partner, Northwestern Mutual

“Justin connected with our leadership on a personal level weeks before our event, and adapted his material accordingly. He motivated and impressed our entire audience, and I heard people talking about his message long after the event was over. No wonder so many of our employees lined up to talk with him afterwards.”
Colin Daly, Managing Principal and National Practice Leader, Aon

“Justin, your presentation was inspiring and reinforced the importance of the work we do at Lockheed Martin to protect the warfighter. Your message about looking at life as a “glass half full” despite the adversity you endured was truly uplifting and highlighted the importance of persevering to make the most of every day. You are a testament to the human spirit. Thank you for sharing your remarkable story and powerful insights with us.”

Dale P. Bennett, Executive Vice President, Mission Systems & Training, Lockheed Martin

“Through the story of his military journey, Justin represents the voices of many of the very best that America has to offer and he does a fantastic job. A powerful and inspirational speaker, from the moment he took the stage Justin built an instant rapport with the audience as evidenced by his standing ovation. His message of dedication, perseverance, and triumph against nearly impossible odds resonated deeply, not only with the members of our Military Network, but with our entire Capital One team.”

Dave LaGassa, Managing Vice President Financial Services, Capital One

“Justin, after hearing you present at a CEO conference, I knew you would be the perfect speaker to inspire our 2,000 store leaders at our Michaels leadership conference. Your speech was outstanding. It was both inspirational and dynamic. You took the time to get to know our audience, our business, our goals and our needs. Thank you for giving a speech that spoke directly to my team. We are taking the lessons to heart and incorporating them into our business.” Chuck Rubin, Chief Executive Officer, Michaels

“Justin spoke at our 2014 National Conference in front of over 1,200 managers, corporate partners and senior leaders. His incredibly inspiring story of overcoming adversity, leadership and perseverance resonated with every single person in the room. Justin’s presentation is unforgettable, and we will certainly be applying what we learned from him. The audience gave Justin a long and loud standing ovation, which was no surprise to me.”

Wayne Goldberg, President and CEO, La Quinta Inn & Suites